



# ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION, GUJARAT

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No: Guj /AIGETOA/ 96

Dated: 6<sup>th</sup> August 2018

To:

Dr. Pradeep Kumar Hota

The Hon' Chief General Manager Gujarat,

O/o CGM Gujarat Telecom Circle,

BSNL Telephone Bhavan, Navarangpura,

Ahmedabad-3800006

Subject : Transfer and posting of JAOs reg.

Ref No 1: 4-3/2018-SEA BSNL

Dated: 06.07.2018

Ref No 2: FC/STAFF/Transfer/AFs/2017-18/59 Dated at AM-6 the 25-07-2018

Ref No 3: Guj /AIGETOA/ 94

Dated: 28.07.2018

Ref No 4: Guj /AIGETOA/ 95

Dated: 02.08.2018

Respected Sir,

Recently vide Ref 2 JAO transfer orders were issued on dated 25.7.2018, there are some important points are observed in the mentioned transfer as detailed below.

**1) Cost to BSNL :**

Vide Ref 2, 8 JAOs are transferred in the "Interest of Service". Your kind attention is drawn towards the recent "Own Cost" basis transfer order issued by BSNL corporate office dated 06.07.2018, where 9 JAOs will be joining Gujarat circle from MH Circle in few months, also new batch of 57 direct JAOs will be resuming Gujarat circle soon in few months.

Both these of JAOs can be used and we can avoid "Interest of Service" transfers of 8 JAOs, thus can save huge expenditure of BSNL. Today BSNL is in deep financial crisis and our cash flow is very poor. Incurring in such huge expenditures on avoidable transfers, will further bleed our beloved organization.

**2) Dishonoring of the Stay Particular List:**

Your kind attention is drawn towards the Stay particular displayed on the Intranet vide Ltr No: FC/Stay Part./16-17/16 dated at Ahmedabad the 26-07-2018. In JAO transfer orders issued on 25.7.2018 the stay particular list is totally dishonored as below.

In Ahmedabad → S/N 9, 22 and 27 are transferred

In Rajkot → S/N 4 and 6 are transferred

In Surat → S/N 5 is transferred

In Vadodra → S/N 3 is transferred

It clearly shows JAOs are transferred only by pick and choose policy, with least regard to the stay particular list, which is maintained and displayed by the finance wing.

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### 3) Violations of BSNL transfer policy:

Your kind attention is drawn on Para 11 (b) of BSNL transfer policy dated issued vide No. 6-1/2007-Restg. Dated 7th May,2008) (corrected upto 24.11.2014) where it is clearly mentioned "Minimum period of three years at a location shall be maintained as far as possible in order to avoid hardship to the employees". All the JAOs transferred in the "interest of service" are of 2015 batch and have not even finished 3 years in the first posting.

We have submitted our representations to PGM Finance Gujarat vide Ref 3 and Ref 4, we also met PGM Finance on dated 31.07.2018, but still there is no positive outcome in this regard till now.

Sir, Your sense of justice, fairness and transparency is really appreciable, which is evident in the transfers orders of the technical wing. Hence your kind intervention is humbly requested in this matter for amicable resolution.

Sincerely

P. Mathew Kochuvarkey  
Circle Secretary  
AIGETOA, Gujarat